The Georgia Professional Health Program is a non-profit 501(c)3 organization dedicated to the well-being of medical and veterinary professionals in Georgia, providing confidential referral, treatment oversight, and monitoring of potentially impairing conditions, mental illnesses and substance use disorders.

Our goal is to ensure the health of healthcare professionals and to ensure that they are safe to practice in their specialty. Since August 2012, the Georgia PHP has provided services for physicians, physician assistants and respiratory therapists licensed in Georgia. In 2022, we began serving licensed veterinarians in Georgia as well.

The Georgia PHP is sponsored by the Georgia Composite Medical Board and the Georgia Board of Veterinary Medicine and maintains an active relationship with these organizations to ensure the success of the Georgia PHP and its participants.



It is our belief that healthy professionals provide the best healthcare.

For more information on the Georgia PHP, news and events, visit gaphp.org



4780 Ashford Dunwoody Road Suite 540 #393 Atlanta, GA 30338-5504

Office: 678-825-3764 | Toll Free: 855-MY-GA-PHP





Our Mission is to improve patient care and safety through early detection, referral to evaluation and/or treatment for Georgia's healthcare providers and veterinary professionals who are at risk to develop mental health conditions, such as stress, burnout, anxiety and other conditions including substance use disorders.

Our Objectives

- To Educate concerned parties, such as hospitals, medical associations, boards, and malpractice carriers about mental health and substance abuse issues among Georgia healthcare and veterinary professionals.
- To promote Prevention and early detection of these conditions through lectures, seminars, and other training venues.
- To provide Intervention for physicians, physician assistants, respiratory therapists, and veterinarians who need to enter medical care for mental health and substance abuse issues.
- To Monitor the status and safety of program participants once primary treatment has been completed.
- To Coordinate with and maintain the trust of the Georgia Composite Medical Board and the Georgia Board of Veterinary Medicine in order to balance participant's need for care with public safety.
- To oversee and provide Quality Control over the providers who offer treatment for Georgia PHP participants.
- To provide Resources and Support for the families of Georgia healthcare professionals monitored by the Georgia PHP.

The Georgia PHP Leadership

Paul H. Earley, M.D., DFASAM Medical Director

Dr. Earley has been an Addiction Medicine Physician for 40+ years. He has treated all types of addictive disorders and specializes in the assessment and treatment of health care professionals. Dr. Earley is a dynamic speaker and educator; he speaks and trains on topics of addiction, its treatment and addiction among healthcare professionals. He is the author of numerous articles and 3 books on addiction and its treatment, including RecoveryMind Training and the Implementation Guide for RecoveryMind Training. He is one of the authors of the American Society of Addiction Medicine Textbook: Principles of Addiction Medicine, including the chapter: Physician Health Programs and Addiction among Physicians. He is a Past President of the American Society of Addiction Medicine and a Past President of the Federation of State Physician Health Programs.

Robin F. McCown Executive Director

Robin McCown is a healthcare and rehabilitation specialist with 30+ years of experience in addiction and mental health treatment focused on outreach and referral development. She is a founding Board Member and has been the Executive Director for Georgia Professional Health Program, Inc., the Physician Health Program for the state of Georgia since its doors opened in August 2012. Ms. McCown is a past Treasurer of the Federation of State Physician Health Programs. She has served as the Executive Director of the Georgia Chapter of the Society of Addiction Medicine and has previously worked as a professional outreach coordinator for various national specialty treatment facilities with specific experience in working with professional health programs. She has also served on the Advisory Commission of Lawyers Assistance Programs and is a past Treasurer for the North Georgia EAPA Executive Board.